



**Asia Academy of Management 2012 Conference
A Theory of Asian Management versus an Asian Theory of Management**

PROGRAM OUTLINE

December 10 (Monday)

16:00 Registration (Location: Belle-Vue, 36th FL.)

17:00 – 18:00 Welcome Cocktail Reception (Location: Belle-Vue, 36th FL.)

December 11 (Tuesday)

Time	Room 1 (Athene Garden, 2nd FL.)	Room 2 (Crystal Ballroom #1, 2nd FL.)	Room 3 (Sapphire Ballroom #1, 3rd FL.)	Room 4 (Sapphire Ballroom #2, 3rd FL.)	Room 5 (Sapphire Ballroom #3, 3rd FL.)	Room 6 (Sapphire Ballroom #4, 3rd FL.)	Room 7 (Pine Room, 3rd FL.)
9:00 – 9:30		Opening Ceremony Welcome Speech by Jin Kyu Lee, Dean of KUBS (banquet hall)					
9:30 – 10:30		Featured Talk Jin Ryu, CEO and Chairman of Poongsan Group (banquet hall)					



10:30 – 10:45	Tea Break						
10:45 – 12:00	Roundtable 1 – Knowledge & Innovation Roundtable 2 – Social Relationship		Session 1 Entrepreneurship	Session 2 Resources	Session 3 Family Strategy	Session 4 Moral & Counterproductive Behavior	Panel 1 Featured Symposium on Ethics in Research
12:00 – 13:30	Lunch						

Time	Room 1 (Athene Garden, 2nd FL.)	Room 3 (Sapphire Ballroom #1, 3rd FL.)	Room 4 (Sapphire Ballroom #2, 3rd FL.)	Room 5 (Sapphire Ballroom #3, 3rd FL.)	Room 6 (Sapphire Ballroom #4, 3rd FL.)
13:30 – 14:45	Roundtable 3 – Diversification & Competition Roundtable 4 – Work and Family	Session 5 Competition & Conflict	Session 6 Innovation 1	Session 7 Internationalization	Session 8 Workplace pressure, support, and justice
14:45 – 15:00	Tea Break				
15:00 – 16:15	Roundtable 5 – Multi-level Analysis Roundtable 6 – Knowledge & Networks	Session 9 Motivation	Session 10 Social Capital	Session 11 Strategic HRM	Session 12 Managerial Ties
16:15 – 17:30	Roundtable 7 – Person In Organization Roundtable 8 – Alliance Management	Session 13 M&A	Session 14 Social & Political Activities	Session 15 Cross-Culture Management	Session 16 Board



17:30 – 18:30	Tea Break
18:45 – 21:00	Dinner and Award presentation (Crystal Ballroom, 2nd FL.)

December 12 (Wednesday)

Time	Room 1 (Emerald, 2nd FL.)	Room 3 (Sapphire Ballroom #1, 3rd FL.)	Room 4 (Sapphire Ballroom #2, 3rd FL.)	Room 5 (Sapphire Ballroom #3, 3rd FL.)	Room 6 (Sapphire Ballroom #4, 3rd FL.)	Room 7 (Pine Room, 3rd FL.)
9:00 – 10:30	Roundtable 9 – Asian Management Roundtable 10 – Ethics	Session 17 Leadership	Session 18 Creativity	Session 19 Risks & Uncertainties	Session 20 Expatriates	Panel 2 Meet the Editors
10:30 – 10:45	Tea Break					
10:45 – 12:00	Roundtable 11 – MNC Roundtable 12 – Work & Career	Session 21 Goal Orientation	Session 22 Networks	Session 23 HRM	Session 24 Career Success	
12:00 – 13:30	Lunch					
13:30 – 14:45	Roundtable 13 – Leadership Roundtable 14 – CSR	Session 25 Personal Initiative/Voice	Session 26 Leader-Member Exchange	Session 27 Team Dynamics and Faultline	Session 28 Innovation 2	Panel 3 Featured Talk on Global Strategy of Chinese MNCs
14:45 – 15:00	Tea reception & End of Program					



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PROGRAM OF AAOM 2012 CONFERENCE

Date: December 10, 2012 (Monday)	
16:00	Registration (<i>Belle-Vue, 36th FL.</i>)
17:00 - 18:00	Welcome Cocktail Reception (<i>Belle-Vue, 36th FL.</i>)

Date: December 11, 2012 (Tuesday)	
9:00 - 9:30	Opening Ceremony Speakers: (<i>banquet hall</i>) Jin Kyu Lee, Dean of KUBS
9:30 - 10:30	Featured Talk Jin Ryu, CEO and Chairman of Poongsan Group
10:30 – 10:45	Tea Break
10:45 – 12:00	Concurrent Sessions
	<p>Session 1: Entrepreneurship (<i>Room 3: Sapphire Ballroom #1, 3rd FL.</i>) Chair: Xufei Ma, The Chinese U of Hong Kong</p> <ul style="list-style-type: none"> ♦ Is resistance futile? Acculturation and disadvantage theory in immigrant entrepreneurship (<i>Gregory Allen Laurence, U of Michigan</i>) ♦ Build-up of firm innovation: the effect of empowering leadership, corporate entrepreneurship, and organizational orientation (<i>Zhujun Ding, The Chinese U of Hong Kong, Tang Guiyao, Shandong U</i>) ♦ Do foreigners plow an entrepreneurial field for locals: An empirical investigation into the impact of foreign direct investment on local venture founding (<i>Junichi Yamanoi, Chuo U, Xufei Ma, The Chinese U of Hong Kong</i>) ♦ Product diversification strategy, business group affiliation, and ipo underpricing (<i>William P Wan, City U. of Hong Kong, Xiaodan Abby Wang, Western Michigan U, Daphne W Yiu, The Chinese U of Hong Kong</i>)
	<p>Session 2: Resources (<i>Room 4: Sapphire Ballroom #2, 3rd FL.</i>) Chair: Gongming Qian, Chinese U. of Hong Kong</p> <ul style="list-style-type: none"> ♦ Do technology-based partners share resources, costs and risks in emerging markets? (<i>Gongming Qian, Chinese U. of Hong Kong, Lee Li, York U, Zhengming Qian, Xiamen U</i>) ♦ A top down approach to knowledge integration: Film production in Asia (<i>Jamal Shamsie, Michigan State U</i>) ♦ How can clusters facilitate innovation performance? The roles of dynamic capabilities, network competence, and complementary



resources in the emerging Chinese economy (*Sze-Ting Chen, National Sun Yat-Sen U*)

Session 3: Family Strategy (Room 5: Sapphire Ballroom #3, 3rd FL.)

Chair: *Jane Lu, National U of Singapore*

- ♦ The invisible hand of family: Diversification in business groups in emerging economies (*Qian Gu, Georgia State U, Wenzhen, Jane Lu, National U of Singapore, Chi-Nien Chung, National U of Singapore*)
- ♦ Affiliate agency consequences of family role relationships in large family business groups (*Shu Ting Chan, National Sun Yat-Sen U, Hsi-Mei Chung, I-Shou U*)
- ♦ The reporting strategy of earnings before family CEO succession (*Ying-Jiuan Wong, National Kaohsiung U of Applied Sciences, Shao-Chi Chang, National Cheng Kung U, Wen-Chun Lin, National Taipei College of Business*)

Session 4: Moral and Counterproductive Behavior (Room 6: Sapphire Ballroom #4, 3rd FL.)

Chair: *Riki Takeuchi, The Hong Kong U of Science and Technology*

- ♦ Can counterproductive work behavior be shared in groups? A study of construct validation (*Huanyong Chen, The Hong Kong Baptist U, Huang Guohua Emily, The Hong Kong Baptist U, Ed Snape, The Hong Kong Baptist U*)
- ♦ Balance mechanism of organizational politics: A socio-political perspective (*Nadia Yin Yu, The Hong Kong U of Science and Technology, Riki Takeuchi, The Hong Kong U of Science and Technology, Cheng-Chen Lin, National Pingtung U of Science and Technology*)
- ♦ On the relationship between implicit attitudes and counterproductive work behaviors (*Kenneth S Law, The Chinese U of Hong Kong, Zhou Ying, China Executive Leadership Academy Pudong*)

Panel 1 - Featured Symposium on Innovative Resources for Teaching Professional Ethics (Room 7: Pine Room, 3rd FL.)

Presenters: *C.S. Wong, The Chinese University of Hong Kong*
Susan R. Madsen, Utah Valley University

This engaging symposium will focus on introducing innovative materials and resources that faculty members can use to teach professional ethics to students who are learning to research, publish, and teach. Resources will include videos, case studies, interactive blog postings, online resources, and other teaching strategies. The discussion will also include introducing current norms and practices that Academy of Management journal editors are now using to guide their work. The last 20 minutes of the session will be allocated for Q & A, so bring your questions and comments!

Interactive Roundtables

Interactive Roundtable 1 – Knowledge & Innovation (Room 1: Athene Garden, 2nd FL.)

Chair: *John E. Ettl, RIT*

- ♦ Antecedents of innovation culture in government and private sector organizations (*Eduardo Carlos Orbeta, Ateneo de Manila U, Ma. Regina Hechanova, Ateneo de Manila U, Patrick Falguera, S.J., Ateneo de Manila U*)



- ♦ Building a culture of innovation: *(Regina Hechanova, Ateneo de Manila U)*
- ♦ The relevance of firms' knowledge amounts to their strategic positioning toward a consensus standard : The case of autosar in the global automobile industries *(Masanori Yasumoto, Yokohama National U & U of Tokyo, Masato Itohisa, U of Tokyo)*
- ♦ Inverse S-curve relationship between knowledge exploration and innovation: A theoretical consideration *(Ben Nanfeng Luo, U of New South Wales)*
- ♦ Sustainable technology products in the global automotive industry: A comparative study of U.S. and Chinese R&D dynamic capabilities *(John E. Ettlie, RIT, Francisco Veloso, Carnegie Mellon U, Muammer Ozer, City U of Hong Kong)*

Interactive Roundtable 2– Social Relationship (Room 1: Athene Garden, 2nd FL.)

Chair: *Chai Lee Goi, Curtin U*

- ♦ Implications for business from adopting e-commerce: A Comparative study between Malaysia and Singapore *(Chai Lee Goi, Curtin U)*
- ♦ East Asians' social heterogeneity: differences in norms among Chinese, Japanese, and Korean negotiators *(Sujin Lee, KAIST Business School, Jeanne Brett, Northwestern U, Ji Hyeon Park, Harvard U)*
- ♦ An emotional perspective on the effects of relationship quality on employee creativity: the mediating role of personal resources *(Yuan-Ling Chen, I-Shou U, Yueh-Tzu Kao, I-Shou U, Zu-Chi Lu, National Sun Yat-Sen U, Cheng-Chen Lin, National Sun Yat-Sen U)*
- ♦ Developmental network in the Japanese traditional family business *(Kumiko Nishio, Kyoto Women's U, Masao Sakamoto, Otemae U, Yuki Kawabata, International U Of Japan)*
- ♦ Reexamining the pay differentials-organizational outcomes relationship in Korea: The role of organizational identification *(Jisung Park, Seoul National U, Seongsu Kim, Seoul National University, Hyunjoong Yoon, Seoul National University)*
- ♦ Western CSR theories and Asian CSR contexts *(Chung Hee Kim, Nottingham University Business School Malaysia, Hyoung Koo Moon, Korea University Business School)*

12:00 - 13:30

Lunch

13:30 – 14:45

Concurrent Sessions

Session 5: Competition & Conflict (Room 3: Sapphire Ballroom #1, 3rd FL.)

Chair: *Ming-Chang Huang, Providence U*

- ♦ The moderating effect of the necessity of cooperation on competitive dynamics *(Chuan-Hui Chang, National Chung Hsing U, Ming-Chang Huang, Providence U, Jing-Yi Wei, Providence U)*
- ♦ The relationship between multimarket contact and competitive aggressiveness in co-opetition network *(Yu-Ching Chiao, National Chung Hsing U, Chun-Ju Huang, National Chung Hsing U, Ya-Ling Guo, National Chung Hsing U)*
- ♦ Conflict: A key to successful strategy formulation and implementation *(Eonsoo Kim, Korea U, Yujin Back, Korea U, Nami Kim, Korea U, Byoung Kwon Choi, LG Economic Research Institute)*



- ♦ The influence of competitive relations among current partners on firm's new alliance formation (*Jina Kang, Seoul National U, Gunno Park, Seoul National U, Marco Jinhwan Kim, Seoul National U*)

Session 6: Innovation 1 (Room 4: Sapphire Ballroom #2, 3rd FL.)

Chair: *Weiping Liu, Shanghai U of Finance and Economics*

- ♦ Managing product innovation in environment with dysfunctional competition: An investigation of firm strategies and capabilities (*Weiping Liu, Shanghai U of Finance and Economics, Xuehua Wang, Shanghai U of Finance and Economics*)
- ♦ Relinking intrafirm trust, knowledge transfer, and service innovation: A moderated-mediation model (*Steven Lui, U of New South Wales, John Lai, U of New South Wales*)
- ♦ The novelty of frugal innovation in developing countries (*Kazuhiro Asakawa, Keio U, Alvaro Cuervo-Cazurra, Northeastern U*)
- ♦ An interactive effect of CEO characteristic and system on organizational creativity: The case of Korean small-and medium-sized enterprises (SMEs) (*Hyoun Sook Lim, University of Connecticut, Soo Young Shin, Seoul National University*)

Session 7: Internationalization (Room 5: Sapphire Ballroom #3, 3rd FL.)

Chair: *Christine M. Chan, U of Hong Kong*

- ♦ Institutions, firm capabilities, and emerging market firms' internationalization: A multilevel investigation (*Zhujun Ding, The Chinese U of Hong Kong, Xufei Ma, The Chinese U of Hong Kong*)
- ♦ Domestic environmental volatility in a transforming newly industrialised country and the internationalisation of small- and medium-sized enterprises (*Hsiang-Lin Cheng, National Chung-Cheng U, Kuo-Pin Yang, National Dong Hua U, Ming-Chang Huang, Providence U*)
- ♦ Institutional environment of subnational regions and entry mode choice of multinational corporations (*Tingting Zhang, U of Hong Kong, Christine M. Chan, U of Hong Kong*)

Session 8: Workplace pressure, support, and justice (Room 6: Sapphire Ballroom #4, 3rd FL.)

Chair: *Yan Liu, Wuhan U*

- ♦ Perceived organizational support and organizational citizenship behavior: A social identity perspective (*Yan Liu, Wuhan U, Long W. Lam, U of Macau, Raymond Loi, U of Macau*)
- ♦ Linking expectations and perceptions of organizational justice in different job interviews (*Zhaoli Song, National U of Singapore, Vivien, K. G., Lim, National U of Singapore, Richard, D. Arvey, National U of Singapore, Xian Li, National U of Singapore*)
- ♦ Consideration of future consequences and thriving in creative work context: A model of dual mechanism (*Bilian Lin, The Chinese U Of Hong Kong, Yuen Shan Noel Wong, The Chinese U Of Hong Kong, Ping Ping Fu, The Chinese U Of Hong Kong, De Ge Liu, Guangzhou U*)

Interactive Roundtables

Interactive Roundtable 3 - Diversification & Competition (Room 1:



	<p>Athene Garden, 2nd FL.) Chair: Heekyung Na, Kyoto U</p> <ul style="list-style-type: none"> ♦ Personal connections and diversification: the case of family business groups (<i>Hsi-Mei Chung, I-Shou U, Hung-Bin Ding, Loyola U Maryland</i>) ♦ Singapore, Diversification Theory and the Global Financial Crisis (GFC) (<i>Ian Austin, Edith Cowan U</i>) ♦ Catching-up Co-opetition strategy of firms in emerging industry: evidence from Chinese mobile handset business ecosystem (<i>Heekyung Na, Kyoto U</i>) ♦ Business group affiliation, corporate ownership and corporate diversification: Study of the Korean Context. (<i>Nara Jeong, Korea U</i>)
	<p>Interactive Roundtable 4 – Work & Family (Room 1: Athene Garden, 2nd FL.) Chair: Ting Wu, Macau U in Science and Technology</p> <ul style="list-style-type: none"> ♦ Work-family facilitation and its antecedents: the case of taiwanese banking industry employees (<i>Ting Wu, Macau U in Science and Technology</i>) ♦ The power of positivity: Testing hope as a predictor for college students’ performance (<i>Rashimah Rajah, National U of Singapore, Vivien K. G. Lim, National U of Singapore</i>) ♦ Cost for work-life balance(WLB) practice use and employee outcomes: Exploring WLB version of psychological contracts in Japan (<i>Youjin Lim, Hitotsubashi U</i>) ♦ A study of the relationships among paternalistic leadership, psychological contract, and turnover intention on indonesian workers in Taiwan (<i>Yu-Chun Dolly Chung, Tamkang U, Shi-Hsien Liao, Tamkang U, Da-Chian Hu, Tamkang U, Lilies Tasman, Tamkang U</i>) ♦ An integrative review of effects of emotions on escalation of commitment: Past, present, and future (<i>Irwin B Horwitz, U of St. Thomas, Sujin Horwitz, U of St. Thomas</i>)
<p>14:45 – 15:00</p>	<p>Tea Break</p>
<p>15:00 – 16:15</p>	<p>Concurrent Sessions</p> <p>Session 9: Motivation (Room 3: Sapphire Ballroom #1, 3rd FL.) Chair: Chris Wai Lung Chu, U of Surrey</p> <ul style="list-style-type: none"> ♦ Work meaningfulness: The role of prosocial motivation and its relationship with task significance and perceived external prestige (<i>Hsien-Chun Chen, National Sun Yat-sen U, I-Heng Chen, National Sun Yat-sen U, Amber Yun-Ping Lee, National Sun Yat-sen U</i>) ♦ High-performance work systems, intrinsic motivation and employee creativity: The moderating role of transformational leadership (<i>Chris Wai Lung Chu, U of Surrey, Reuben Mondejar, City U of Hong Kong</i>) ♦ An integrative model linking employee motivation and creative performance (<i>Yuan-Ling Chen, I-Shou U, Yueh-Tzu Kao, I-Shou U, Zu-Chi Lu, National Sun Yat-Sen U, Cheng-Chen Lin, National Sun Yat-Sen U</i>) <p>Session 10: Social Capital (Room 4: Sapphire Ballroom #2, 3rd FL.) Chair: John E. Ettl, RIT</p>



- ♦ The role of family involvement on behavioral strategic control (*Lin Ching Hsu, Far East U, Chien-Hua Chang, ChieCheng Shiu U*)
- ♦ The role of social capital in cultivating university-industry research collaborations: Evidence from South Korea (*Martin Hemmert, Korea U, Ludwig Bstieler, U of New Hampshire*)
- ♦ Boundary spanning, group heterogeneity and engineering project performance (*John E. Ettl, RIT, Donald O. Wilson, RIT, Celine Abecassis-Moedas, Universidade Catolica Portuguesa*)

Session 11: Strategic HRM (Room 5: Sapphire Ballroom #3, 3rd FL.)

Chair: *Irene Hau-siu Chow, The Chinese U of Hong Kong*

- ♦ The mediating role of dynamic capability and developmental culture in the hr-performance link (*Irene Hau-siu Chow, The Chinese U of Hong Kong, Fang Liu, South China Agricultural U., Hao Wang, South China Agricultural U*)
- ♦ Strategic human resource management and product innovation performance: the roles of corporate entrepreneurship and entrepreneurial orientation (*Guiyao Tang, Shandong U, Yang Chen, Southwestern U of Finance and Economics, Jiafei Jin, Southwestern U of Finance and Economics, M. T. Ford, U at Albany*)
- ♦ Antecedents and outcomes of abusive supervision: multi-level perspectives (*Joon Hyung Park, U of Nottingham Ningbo China, DeFrank, U of Houston, Mehta, U of Houston*)

Session 12: Managerial Ties (Room 6: Sapphire Ballroom #4, 3rd FL.)

Chair: *Seung-Hyun Lee, U of Texas at Dallas*

- ♦ Legal system voids and wholly owned foreign subsidiary performance: the mediating role of political ties as nonmarket assets (*Roberto Martin Nolan Galang, IESE Business School, George White III, Old Dominion U, Thomas Hemphill, U of Michigan-Flint, Anne Canabal, U of Maine*)
- ♦ Guanxi practice: A comparative examination of business and government ties (*Jean-Paul Roy, Queen's U, Nailin Bu, Queen's U*)
- ♦ Heightened hysteresis and delayed exits under prolonged hostile economic condition: the case of foreign subsidiaries (*Seung Hyun Lee, U of Texas at Dallas, Sangcheol Song, Saint Joseph's University*)

Interactive Roundtables

Interactive Roundtable 5 – On Multi-level Analysis (Room 1: Athene Garden, 2nd FL.)

Chair: *Vivien K. G. Lim, National U. of Singapore*

- ♦ Promotion focus, sharing mechanisms, and knowledge sharing: A cross-level framework (*Chuan-Hui Chang, National Chung Hsing U, Ming-Chang Huang, Providence U, Yaping Chiu, Chung Yuan Christian U, Pei-You Hua, Providence U*)
- ♦ A diary study of cyberloafing, sleep quality and helping behavior (*Jinlong Zhu, National U of Singapore, Vivien K.G. Lim, National U of Singapore, Thompson S.H. Teo, National U of Singapore, Kan Lau, National U of Singapore*)
- ♦ An exploratory study on how subordinates perceive supervisor behavioral integrity: Rose-colored versus dark colored glasses (*Junfeng WU, U of Illinois, Chi Sum Wong, The Chinese U of Hong Kong, Lynda Jiwen Song, Renmin U of China*)
- ♦ When do employees perform either conscientiously or innovatively?



	<p>Leadership as a trait-relevant cue (<i>Han-Hsiao Hsu, I-Shou U, Huei-Chun Teng, National Sun Yat-sen U, Hsin-Yi Huang, I-Shou U, T. K. Peng, I-Shou U, Cheng-Chen Lin, National Pingtung U of Science and Technology</i>)</p> <ul style="list-style-type: none"> ♦ Flexibility-oriented human resource development: A cross-level analysis of Japanese organizations (<i>Norihiko Takeuchi, Aoyama Gakuin U, Tomokazu Takeuchi, Gakushuin U</i>) ♦ Team goal orientation composition, team efficacy and team performance: The separate roles of team leader and members (<i>Jia-Chi Huang, Naitonal ChengChi U, Chiung-Yi Huang, Naitonal ChengChi U,</i>) <p>Interactive Roundtable 6 – Knowledge & Networks (Room 1: Athene Garden, 2nd FL.) Chair: <i>Victor Cui, U of Manitoba</i></p> <ul style="list-style-type: none"> ♦ Do less powerful member firms suffer from tunneling? The impact of network position in sender and receiver networks (<i>Xing Chen, The Chinese U of Hong Kong, Daphne. W. Yiu, The Chinese U of Hong Kong</i>) ♦ The power of coworkers to service innovation- The moderating role of social interaction (<i>Chih-Hsing Liu, De Lin Institute of Technology</i>) ♦ Shall we dance? – A Longitudinal analysis of continued network efficacy of production consortia in the Japanese film industry (<i>Hiroki Noguchi, Kyoto U, Keigo Takai, Kyoto U, Balazs Fazekas, Kyoto U, Naoki Wakabayashi, Kyoto U</i>) ♦ The impact of strategic alliances on competitions (<i>Victor Cui, U of Manitoba, Ilan Vertinsky, U of British Columbia, Haibin Yang, City U of Hong Kong</i>) ♦ Overcoming Institutional Barriers to Sustainability Innovation: Four Case Studies of Firms Operating in China (<i>Shubo Liu, China Europe International Business School, Terence Tsai, China Europe International Business School, Michael N. Young, Hong Kong Baptist U</i>)
<p>16:15 – 17:30</p>	<p>Concurrent Sessions</p> <p>Session 13: M&A (Room 3: Sapphire Ballroom #1, 3rd FL.) Chair: <i>Monica Yang, Adepphi U</i></p> <ul style="list-style-type: none"> ♦ Macro Determinants of Chinese Cross-border Mergers and Acquisitions in Developed and Developing Markets (<i>Monica Yang, Adepphi U</i>) ♦ The rules of the international acquisition game: Host country institutions and the performance of international acquisitions (<i>Hong Zhu, Chinese U of Hong Kong</i>) ♦ The Mechanism of Technological Knowledge Transfer on Merger: An Empirical Analysis of the Japanese Chemical Industry (<i>Akitsu Oe, U of Tsukuba</i>) <p>Session 14: Social & Political Activities (Room 4: Sapphire Ballroom #2, 3rd FL.) Chair: <i>Daphne W. Yiu, The Chinese U of Hong Kong</i></p> <ul style="list-style-type: none"> ♦ Corporate social responsibility and financial performance: A meta-analysis and theoretical integration (<i>Qian Wang, Zhejiang U</i>) ♦ Corporate philanthropy and SOE acquisition: Political strategy of private sectors in China (<i>Frank W. Ng, The Chinese U of Hong Kong, Daphne</i>)



W. Yiu, The Chinese U of Hong Kong)

- ♦ Seize the state, seize the day? The relationship between corporate political activities and corporate financial performance in a transition economy (*Cuili Qian, City U of Hong Kong, Jiatao LI, The Hong Kong U of Science and Technology, Heli Wang, Singapore Management U*)

Session 15: Cross-Culture Management (Room 5: Sapphire Ballroom #3, 3rd FL.)

Chair: *Chow Hau Siu, Irene, The Chinese U of Hong Kong*

- ♦ Job demands, family life and employee well-being in the United States and Singapore: A multilevel investigation (*Remus Ilies, National U. of Singapore, Shuhua Sun, National U of Singapore, Nikolaos Dimotakis, Georgia State U, Joel Koopman, Michigan State U, Richard Arvey, National U of Singapore*)
- ♦ Exploring the effect of organizational culture on organizational mortality in the Japanese and U.S. context (*Takashi Sakikawa, Niigata U*)
- ♦ Get your way in different cultures: organizational influence tactics and career goal attainment in hong kong, japan, and the united states (*Victor P Lau, Hang Seng Management College, Wong Yin Yee, City U of Hong Kong, Chow Hau Siu, Irene, The Chinese U of Hong Kong*)

Session 16: Board (Room 6: Sapphire Ballroom #4, 3rd FL.)

Chair: *I-Ju Chen, Yuan-Ze University*

- ♦ Learning through ties: The effect of board interlocks and executive migration on the adoption of shareholder oriented practices in japanese firms (*Toru Yoshikawa, Singapore Management U, Jung Wook Shim, National U of Singapor, Anja Tuschke, U of Munich*)
- ♦ Board characteristics and the firm performance in joint venture investments (*Li-Yu Chen, Soochow U, Jung-Ho Lai, National Taipei College of Business, I-Ju Chen, Yuan-Ze U*)
- ♦ Different colors of structural holes: when board secretaries become effective governance officers (*Xing Chen, The Chinese U of Hong Kong*)

Interactive Roundtables

Interactive Roundtable 7 - On Person In Organization (Room 1: Athene Garden, 2nd FL.)

Chair: *Ziguang Chen, City U of Hong Kong*

- ♦ Cultural orientation and proactive behavior: Mediating roles of perceived performance enhancement and impression management values (*Wing Lam, The Hong Kong Polytechnic U, Ziguang Chen, City U of Hong Kong, Ouyang Kan, The Hong Kong Polytechnic U*)
- ♦ Exploring the effects of social work characteristics on proactive behavior (*Yuanyuan Huo, City U of Hong Kong, Ziguang Chen, City U of Hong Kong*)
- ♦ Dynamics of organizational consciousness (*Nadia Yin Yu, The Hong Kong U of Science and Technology*)
- ♦ Exploring the linkage between intrinsic motivation and task performance, ocb and promotability: the mediating role of fit and moderating roles of cultural values (*Jiwen Song, The Hong Kong U of Science and Technology, Wei Wang, Renmin U of China, James Werbel, Iowa State U, Kenneth S. Law, The Chinese U of Hong Kong, Hui LI, The Chinese U of Hong*)



	<p>Kong)</p> <ul style="list-style-type: none"> ♦ Exploring the moderating Influence of Self-efficacy on Message Framing Effects: Chronic Pain Related Therapeutic Exercise (<i>Chiu-Ping Chen, I-Shou U, Dong-Jong Yang, I-Shou U, Chih-Chung Wang, Kaohsiung Medical U Chung-Ho Memorial Hospital, Hsiu-Ching Lin, Pingtung Christian Hospital</i>) ♦ Self-serving bias in public or private context ——Would the reasons be different? (<i>Shanshan Wen, Chinese U of Hong Kong</i>) <p>Interactive Roundtable 8 - Alliance Management (Room 1: Athene Garden, 2nd FL.) Chair: Derek C Man, U of Hong Kong</p> <ul style="list-style-type: none"> ♦ Differentiation and Integration Revisited- The Exploitative Study of Alliance Managers in Japanese Pharmaceutical Companies (<i>Ryuichi Nakamoto, Sugiyama Women's U</i>) ♦ Leadership under the macro-lens: What micro-management can learn from the macro-phenomenon of strategic alliances (<i>Derek C Man, U of Hong Kong</i>) ♦ Horizontal alliances with partner diversity and its effect on firm performance: Should inter-firm dependence matter? (<i>Ji Li, The Hong Kong Baptist U, Chris Wai Lung Chu, U of Surrey, Yongqing Fang, U of Canberra</i>) ♦ Transaction attributes, supplier characteristics and buyer's governance formalization: Information processing view and interorganizational governance view (<i>Shu-Kuan Hsu, National Kaohsiung U of Applied Sciences</i>) ♦ How do Taiwanese hospitals compete under the global budget system? (<i>Chuan-Hui Chang, National Chung Hsing U</i>)
17:30 – 18:30	Tea Break
18:45 – 21:00	Dinner (Award Presentation) Crystal Ballroom, 2nd FL.

Date: December 12, 2012 (Wednesday)	
9:00 – 10:30	<p>Concurrent Sessions Session 17: Leadership (Room 3: Sapphire Ballroom #1, 3rd FL.) Chair: Yina Mao, Nanjing U</p> <ul style="list-style-type: none"> ♦ Servant leadership and team performance: Moderating effects of cultural values (<i>Simon Lam, U of Hong Kong, Chun Hui, U of Hong Kong, Cynthia Lee, Polytechnic U of Hong Kong</i>) ♦ Towards a model of right-hand man (<i>Yina Mao, Nanjing U, Ching-Wen Wang, National Chung-Hsing U, Chi-Sum Wong, The Chinese U of Hong Kong</i>) ♦ Transformational leadership and knowledge sharing behavior: the mediating role of social capital (<i>James Zhenyuan Wang, Shanghai U, Wang Yanrong, Shanghai U</i>)



Session 18: Creativity (Room 4: Sapphire Ballroom #2, 3rd FL.)

Chair: *Bilian Lin, The Chinese U Of Hong Kong*

- ♦ Tolerant leadership and team creativity: The mediating role of individual creative deviance (*Bilian Lin, The Chinese U of Hong Kong, Ping Ping Fu, The Chinese U of Hong Kong, Huan Yong Caleb Chen, The Hong Kong Baptist U*)
- ♦ Do people use their implicit theories of creativity as general theories? (*Hong Lee, Business School, Kwangwoon U, Korea, Jungsik Kim, Kwangwoon U, Korea, Younjae Ryu, Kwangwoon U, Korea*)
- ♦ Threat perception and employee creativity after downsizing: Moderating effects of working pressure (*Jing Long, Nanjing U*)

Session 19: Risks & Uncertainties (Room 5: Sapphire Ballroom #3, 3rd FL.)

Chair: *Lin Shi, City U of Hong Kong*

- ♦ Going out on a limb! Chinese managers' strategic risk behaviors, decision comprehensiveness, and the moderating role of incentive pay during organizational decline (*Daniel Chng, CEIBS, Eric Shih, SKK Graduate School of Business, Matthew S. Rodgers, Fisher College of Business*)
- ♦ How to learn and develop beyond unstableness and uncertainty: implications from Chinese SMEs (*Lin Shi, City U of Hong Kong*)
- ♦ Business information processing using risk-aware decision support in the context of ubiquitous fulfillment problem-solving (*Hyun Jung Lee, Yonsei U, Kun Chang Lee, Sungkyunkwan U*)

Session 20: Expatriates (Room 6: Sapphire Ballroom #4, 3rd FL.)

Chair: *Aurelia Mok, City U of Hong Kong*

- ♦ Foreign cultural identification fosters trust in intercultural situations: Evidence from intergroup and interpersonal relations (*Aurelia Mok, City U of Hong Kong*)
- ♦ Communication, cross-cultural adjustment, and turnover of expatriates (*Jieying Chen, The Hong Kong U of Science and Technology, Riki Takeuchi, The Hong Kong U of Science and Technology, Fabian Froese, Korea U*)
- ♦ The effects of social support and cultural intelligence on expatriate adjustment and performance (*Li-Yueh, Lee, Kun Shan U, Sou Veasna, National Cheng Kung U, Hsiu-Chen, Chi, National Cheng Kung U*)

Panel 2 – Meet the Editors (Room 7: Pine Room, 3rd FL.)

Panel members: David Ahlstrom (CUHK), Mike Peng (UTD), Michael Carney (Concordia), Jane Lu (NUS), Daphne Yiu (CUHK), Seung-Hyun Lee (UTD), Hinchon Kim (Korea U), Mike Young (HKBU), Anil Nair (Old Dominion U).

Interactive Roundtables

Interactive Roundtable 9 - Asian Management (Room 1: Emerald, 2nd FL.)

Chair: *Mengmeng Shan, Fudan U*

- ♦ Outcomes of a managerial global mindset: A Qualitative study with executives in India (*Subra Ananthram, Curtin U*)



	<ul style="list-style-type: none"> ♦ A comparison of group decision-making systems in Japan, China, Hong Kong, and Vietnam- agent, strategy, and population of agents (<i>Chiaki Iwai, Aoyamga Gakuin U, Masahiro Horiuchi, Aoyamga Gakuin U, Mitsuru Morita, Aoyamga Gakuin U, Masatsugu Oshima, Aoyamga Gakuin U</i>) ♦ Practicing key accounts management in Taiwanese entrepreneurs: A dynamic alignment perspective of relational process (<i>Wen-chiung Chou, Kainan U, Ying-Yu Chen, National Taiwan U, Yi-Fang Chiang, National Taiwan U</i>) ♦ Internationalization and performance of family firms in emerging economies: the moderating role of decision-making mechanism (<i>Mengmeng Shan, Fudan U, Jane W. Lu, National U of Singapore, Xiaoya Liang, Fudan U</i>) ♦ When technologically lagging firms are more likely to catch up with technologically leading firms? Evidence from emerging markets (<i>Yuzhe Miao, Kyung Hee U, Jiatao Li, The Hong Kong U of Science and Technology, Jaeyong Song, Seoul National U</i>)
	<p>Interactive Roundtable 10 - Ethics (Room 1: Emerald, 2nd FL.) Chair: <i>Chung-wen Chen, National Twiwan U of Science and Technology</i></p> <ul style="list-style-type: none"> ♦ Ethical management in China: A case study of the 2008 milk scandal (<i>Rashimah Rajah, National U of Singapore, Vivien K. G. Lim, National U of Singapore</i>) ♦ Job position and ethical reasoning: a cross-level analysis (<i>Chung-wen Chen, National Twiwan U of Science and Technology</i>) ♦ The style of bad business: corruption vs. Loopholes (<i>Mina Lee, Xavier U</i>) ♦ Exploration versus exploitation in competitive dynamic: The moderating effect of market growth (<i>Yu-Ching Chiao, National Chung Hsing U, Chun-Ju Huang, National Chung Hsing U, Shu-Mei Hsu, National Chung Hsing U</i>)
<p>10:30 – 10:45</p>	<p>Tea Break</p>
<p>10:45 – 12:00</p>	<p>Concurrent Sessions</p> <p>Session 21: Goal Orientation (Room 3: Sapphire Ballroom #1, 3rd FL.) Chair: <i>Siu Yin Cheung, Hong Kong Baptist University</i></p> <ul style="list-style-type: none"> ♦ When does goal orientation result in innovative work behaviors? Exploring moderating effects of person-environment fit (<i>Jungsik Kim, Kwangwoon U., Bo Kyung Kim, Kwangwoon U, Yunsuk Cha, Dong-A U.</i>) ♦ Job performance of forest guards in India: Understanding the behavioural antecedents (<i>Abhoy K Ojha, IIM Bangalore</i>) ♦ Cognitive and affective crossfire: Joint effects of functional diversity and affect-based trust on knowledge sharing and innovation in teams (<i>Siu Yin Cheung, Hong Kong Baptist University, Yaping Gong, The Hong Kong U of Science and Technology, Mo Wang, U of Florida, Le Zhou, U of Florida, Junqi Shi, Sun Yat-sen U</i>) <p>Session 22: Networks (Room 4: Sapphire Ballroom #2, 3rd FL.) Chair: <i>Manli Huang, South China U of Technology</i></p> <ul style="list-style-type: none"> ♦ Embeddedness as a catalyst for sub-optimized matching in alliance networks (<i>Hitoshi Mitsuhashi, Keio U, Jungwon Min, Kyusyu U</i>) ♦ Consulting network formed by manager position allocation and knowledge-sharing: A case study of guangzhou automobile company



(Manli Huang, South China U of Technology, Min Li, South China U of Technology, Qiuyan Zheng, Guangzhou Automobile Group Co., LTD., Zesheng Xu, South China U of Technology)

- ♦ Does structural embeddedness a bless or a curse on the diversification and innovative capability of business group? (Yingyu Chen, National Taiwan U, Wen-Chiung Chou, Kainan U, Yi-Long Jaw, National Taiwan U)

Session 23: HRM (Room 5: Sapphire Ballroom #3, 3rd FL.)

Chair: Suthinee - Rurkkhum, Prince of Songkla U

- ♦ The relationship between leadership behaviors and employees' customer orientation in the hotel industry in southern Thailand (Suthinee - Rurkkhum, Prince of Songkla U)
- ♦ Sexual harassment training effectiveness: The roles of manager support and trainer characteristics (Hugh Tulloch James Bainbridge, U of New South Wales, Carol T Kulik, U of South Australia, Elissa L. Perry, Columbia U)
- ♦ HPWS and corporate entrepreneurship: The roles of devolved management and HR specialist's political skill (Guiyao Tang, Shandong U, Li-Qun Wei, The Hong Kong Baptist U, Ed Snape, The Hong Kong Baptist U, Ying Chu Ng, The Hong Kong Baptist U)

Session 24: Career Success (Room 6: Sapphire Ballroom #4, 3rd FL.)

Chair: Chun-Hsiao Wang, McMaster U

- ♦ Booth recruitment strategies to the criteria of exhibitors' attendance (Pi-feng Hsieh, Takming U of Science and Technology)
- ♦ Taking the first step pays off: personal initiative's antecedents and effects on promotability (Chun-Hsiao Wang, McMaster U, Ying Hong, McMaster U)
- ♦ Careerism and subjective career success: A career stages perspective (Yuhee Jung, Meiji U, Norihiko Takeuchi, Waseda U)

Interactive Roundtables

Interactive Roundtable 11 – MNC (Room 1: Emerald, 2nd FL.)

Chair: Xufei Ma, The Chinese U of Hong Kong

- ♦ Control mechanisms of MNEs and absorption of foreign technological capabilities in cross-border acquisitions (Byung Il Park, Hankuk U of Foreign Studies)
- ♦ IJV partnering concerns in Asia: Understanding the roles host country governance risk and experience abroad (Jean-Paul Roy, Queen's U)
- ♦ Multinational corporations' host-country-level strategy and structure: A neglected level of analysis? (Shu YU, National U of Singapore, Xufei Ma, The Chinese U of Hong Kong, Andrew Delios, National U of Singapore)
- ♦ Intergovernmental competition and foreign direct investment: an exploratory study (Chong HE, The Chinese U of Hong Kong)
- ♦ Can MNC theories be applied to asian firms? A case study of kao corp. (Ching-Ying TUNG, Kyushu U)

Interactive Roundtable 12 - Work & Career (Room 1: Emerald, 2nd FL.)

Chair: Sandy Lim, National U of Singapore



	<ul style="list-style-type: none"> ♦ Work-family enrichment and job and family satisfaction: a study of hospitality industry in malaysia (<i>Adriel Sim, Curtin U, Sopian Bujang, U Malaysia Sarawak</i>) ♦ Effects of perceived job dirtiness on worker satisfaction: The role of social comparison orientation among physically dirty workers (<i>Shanshan Wen, The Chinese U of Hong Kong, Dora C. Lau, The Chinese U of Hong Kong</i>) ♦ Physical attractiveness and perceived service quality: The mediating role of positive affect delivery (<i>I-Chen Lee, Chang Gung U, Wei-Lung. Feng, Chang Gung U, Chia- Hsiung Huang, National Taipei U. of Technology</i>) ♦ Performance and psychological outcomes of cyber-incivility: An experimental study (<i>Sandy Lim, National U of Singapore, Choon Peng Heng, National U of Singapore</i>) ♦ Role Behavior of Work Performance (<i>Hui Ling Tung, Da-Yeh U</i>) ♦ Work and family enrichment through idiosyncratic deals: An embedded model in a Chinese context. (<i>Yipeng Tang, The Hong Kong Polytechnic University, Severin Hornung, The Hong Kong Polytechnic University</i>)
<p>12:00 – 13:30</p>	<p>Lunch</p>
<p>13:30 – 14:45</p>	<p>Concurrent Sessions</p>
	<p>Session 25: Personal Initiative/Voice (Room 3: Sapphire Ballroom #1, 3rd FL.) Chair: <i>Flora F. T. Chiang, The Hong Kong Baptist U</i></p> <ul style="list-style-type: none"> ♦ Determinants of job crafting among part-time and full-time employees in Japan: A relational perspective (<i>Tomoki Sekiguchi, Osaka U, Jie Li, Osaka U, Masaki Hosomi, Osaka U</i>) ♦ Do positive teams voice more proactively? Core self-evaluations compositions and the emergence of team voice climate (<i>Lei Wang, Tsinghua U, Shuye Lu, Tsinghua U</i>) ♦ Predictors of mentoring learning: mentor-protégé similarity, liking, relationship quality, and disseminative capability (<i>Flora F. T. Chiang, The Hong Kong Baptist U</i>) ♦ The effects of two framing styles of voice behavior on supervisors' affects (<i>Hsiu-Min Chen, I-Shou U</i>)
	<p>Session 26: Leader-Member Exchange (Room 4: Sapphire Ballroom #2, 3rd FL.) Chair: <i>Pan Su-Ying, Macau U of Science and Technology</i></p> <ul style="list-style-type: none"> ♦ Linking proactive personality with internship outcomes in china: the mediating role of leader-member exchange (<i>Philip Stephem Rose, Curtin U, Stephen Teo, Auckland U of Technology, Julia Connell, Curtin U</i>) ♦ Transformational leadership and subordinates' feedback-seeking behavior: How performance is enhanced and whether leader-member exchange matters (<i>Jia Lin, National U of Singapore, Pan Su-Ying, Macau U of Science and Technology, Lin Jia, Katrina, National U of Singapore</i>) ♦ A conservation of resource perspective on leader-member exchange (<i>Yi Liao, U of Hong Kong, Thomas W. H. Ng, U of Hong Kong, Simon S. K. Lam, U of Hong Kong</i>)



Session 27: Team Dynamics and Faultline (Room 5: Sapphire Ballroom #3, 3rd FL.)

Chair: Raymond Loi, U of Macau

- ♦ Developing a model for filipino work team effectiveness (*Cristina A. Alafritz, Ateneo de Manila U, Mendiola Teng-Calleja, Ateneo de Manila U, Ma. Regina M. Hechanova, Ateneo de Manila U*)
- ♦ Examining team-member exchange, workgroup identification, and turnover intention: A multi-level study (*Yan Liu, Wuhan U, Raymond Loi, U of Macau, Long W. Lam, U of Macau*)
- ♦ Minority dynamics in faultline groups: A longitudinal study (*Dora C. Lau, The Chinese U of Hong Kong*)

Session 28: Innovation 2 (Room 6: Sapphire Ballroom #4, 3rd FL.)

Chair: Steven Lui, U of New South Wales

- ♦ R&D Collaborations, Open Innovation Policy, and R&D Performance (*Kazuhiro Asakawa, Keio U, Naohiro Sawada, Aoyama Gakuin U, Hiroshi Nakamura, Keio U*)
- ♦ An Invisible Knowledge Network of Innovation Studies: Tag Cloud Analysis (*Chen-Tsung Kuo, Chang Jung Christian U, Yender Lee, Chang Jung Christian U, Chiu-Chuan Lin, Chang Jung Christian U*)
- ♦ Knowledge transfer and innovative behavior in multiunit firms: Total and balanced knowledge flows (*Steven Lui, U of New South Wales, John Lai, U of New South Wales, Eric W.K. Tsang, U of Texas at Dallas*)

Panel 3: Featured Talk on Global Strategy of Chinese MNCs (Room 7: Pine Room, 3rd FL.)

Presenter: Mike Peng (University of Texas at Dallas)

Abstract: The global strategy of multinational enterprises (MNEs) from China started to emerge recently. While sizable components of their strategy and behavior are consistent with what we observe of MNEs from other countries, Chinese MNEs are characterized by three relatively unique aspects: (1) the previously underappreciated role played by the home country governments of MNEs as an institutional force, (2) the challenge of going abroad in the absence of significantly superior technological and managerial resources, and (3) the rapid adoption of (often high-profile) acquisitions as a primary mode of entry. Overall, this talk will focus on these three relatively unique aspects of emerging multinationals from China, and discuss their ramifications for future theory building and empirical efforts.

Interactive Roundtables

Interactive Roundtable 13 – Leadership (Room 1: Emerald, 2nd FL.)

Chair: Ping Ping Fu, The Chinese U of Hong Kong

- ♦ Relational power and influence strategies: An integrative model of power-dependency theory and guanxi (*Melody P M Chong, City U of Hong Kong, Ping Ping Fu, The Chinese U of Hong Kong, Yu Fan Shang, U of Xi'an Jiao Tong*)
- ♦ Affection deficit effect of abusive supervision: Will self-esteem



	<p>matter? (<i>Nadia Yin Yu, The Hong Kong U of Science and Technology, Riki Takeuchi, The Hong Kong U of Science and Technology, Cheng-Chen Lin, National Pingtung U of Science and Technology</i>)</p> <ul style="list-style-type: none"> ♦ Values and emotions: Exploring ways to develop moral leadership (<i>Sophia Soyoung Jeong, The Chinese U of Hong Kong, Pingping Fu, The Chinese U of Hong Kong</i>) ♦ How does participative leadership influence subordinates' ocb in China: A organizational justice perspective (<i>James Zhenyuan Wang, Shanghai U, Zhang, Yan, Peking U</i>)
	<p>Interactive Roundtable 14 – CSR (Room 1: Emerald, 2nd FL.) Chair: <i>Frank W. NG, The Chinese U of Hong Kong</i></p> <ul style="list-style-type: none"> ♦ Family businesses and corporate social performance: An empirical study of public firms in Japan (<i>Shigeru Asaba, Gakushuin U, Michikazu Aoi, Meiji U, Keiichi Kubota, Chuo U, Hitoshi Takehara, Waseda U</i>) ♦ Corporate social responsibility and firm financial performance: What have we known in general and in Asia? (<i>Moxi Song, The Hong Kong Baptist U, Shanshan Lin, The Chinese U of Hong Kong, Hong Zhu, The Hong Kong Baptist U</i>) ♦ Political connections and corporate philanthropy in China: An agency perspective (<i>Frank W. NG, The Chinese U of Hong Kong</i>)
<p>14:45 – 15:00</p>	<p>Tea Break</p>

End of Program



**Asia Academy of Management 2012 Conference
A Theory of Asian Management versus an Asian Theory of Management**

PROGRAM OF DOCTORAL CONSORTIUM

Sunday, December 9th, 2012

Venue: ***Korea University Business School***

6:30pm Registration and Opening Dinner

7:30 pm Welcome remarks by Haibin Yang

8:30pm End of Program

Monday, December 10th, 2012

Venue: ***Korea University Business School***

08:30 am Registration

09:00am Opening Remarks – representative from KUBS

09:10 am Building an Academic Career – *View from the Senior Scholars*
Riki Takeuchi, Johnkseok Bae
Q&A

10:30 am Break

11:00 am *Meet the Editors of the Asia Pacific Journal of Management*
Michael Carney (incoming Editor-in-Chief), Hicheon Kim, Seung-Hyun Lee
Jane Lu, Anil Nair, Michael Young, Daphne Yiu, CS Wong
Breakout Sessions

12:30 pm Lunch Break

13:30 pm Building an Academic Career – *View from the Junior Scholars*
Roberto Galang, George White III
Q&A

14:30 pm Break

15:00 pm *Symposium on Ethics*
CS Wong, Susan Madsen

16:30 pm Consortium over - get ready for Asia Academy of Management Conference reception

**The AAoM 2012 Doctoral Consortium is sponsored by:
Korea University Business School**



2012 Asia Academy of Management Conference

Guidelines for Presenters

Please note that we have two types of presentation sessions in this year's meeting.

1. Regular Paper Session Presenters

In each paper presentation session, there will be 3-4 papers. The session is chaired by a colleague. Each paper has roughly 15 minutes to present the work. Questions and answers will follow the presentations. Notebook and projector will be available for power-point presentations.

2. Interactive Roundtable Paper Presenters

By facilitating more fruitful discussions between presenters and their audience, Interactive Roundtable Paper Sessions provide an intimate forum for exchange. People interested in this line of research are able to ask their questions and to offer suggestions through face-to-face dialogues.

There will be tables and chairs for presenters and participants to sit down and discuss each other's work. In each session, there will be around 5-6 papers. Each paper has around 8-10 minutes to present, followed by discussions. There is no need to use visual aids (such as power-point), but some handouts for models and statistics for distribution would definitely help. Please note this is NOT a poster session.