CUHK BUSINESS SCHOOL

Department of Management

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List of Past Research Seminars

Is the Validity (or Value) of Personality Overestimated or Underestimated?
Speaker: Prof. In-Sue OH, Temple University
Date: June 25, 2026 (Thursday)
Time: 10:00 a.m. – 11:30 a.m.

Remote and hybrid work: State of Knowledge on Performance and Wellbeing
Speaker: Prof. Tammy ALLEN, The University of South Florida
Date: June 22, 2026 (Monday)
Time: 10:00 a.m. – 11:30 a.m.

Optimal Distinctiveness Measurement
Speaker: Prof. Eric ZHAO, University of Oxford
Date: June 16, 2026 (Tuesday)
Time: 10:00 a.m. – 11:30 a.m.

Some Reflections on Human Experience in an Era of Technological Transformation
Speaker: Prof. Xiaoran HU, London School of Economics and Political Science
Date: June 10, 2026 (Wednesday)
Time: 2:30 p.m. – 4:00 p.m.

On the role of curricula in the decentralization of human service delivery
Speaker: Prof. Christopher RYAN, The University of British Columbia
Date: June 8, 2026 (Monday)
Time: 2:30 p.m. – 4:00 p.m.

Innovation under Scrutiny: How Certifications Reorient Technological Search
Speaker: Prof. Shaker A. ZAHRA, University of Minnesota
Date: May 28, 2026 (Thursday)
Time: 10:00 a.m. – 11:30 a.m.

Between Awe and Shame: The Emotional and Interpersonal Consequences of Workplace AI Use
Speaker: Prof. Yihao LIU, University of Georgia
Date: May 27, 2026 (Wednesday)
Time: 10:00 a.m. – 11:30 a.m.

AI-Augmented Research: Practical Strategies for Accelerating Academic Work
Speaker: Prof. Ning LI, Tsinghua University
Date: April 24, 2026 (Friday)
Time: 2:30 p.m. – 4:00 p.m.

AI for Social Science: How Large Language Models Transform Research in Management
Speaker: Prof. Ning LI, Tsinghua University
Date: April 24, 2026 (Friday)
Time: 10:00 a.m. – 11:30 a.m.

How and when can overqualified newcomers improve growth needs-supplies fit? The mediating role of feedback seeking and the moderating role of person-organization fit
Speaker: Prof. Chia-Huei WU, King's College London
Date: April 17, 2026 (Friday)
Time: 2:30 p.m. – 4:00 p.m.

Artificial Intelligence and Business Education: Lessons from Practice in Cambridge
Speaker: Dr. Anyu GAO, Cambridge University Judge Business School
Date: April 13, 2026 (Monday)
Time: 10:00 a.m. – 11:30 a.m.

The Implications of Pay Range Transparency on Job Application Preferences and Negotiations
Speaker: Tae-Youn PARK, Sungkyunkwan University
Date: March 27, 2026 (Friday)
Time: 10:00 a.m. – 11:30 a.m.

The Emotional Tolls of Hierarchy: How Hierarchy-Induced Surface Acting Quiet Individuals Information Contributions to Groups
Speaker: Prof. Prof. Siyu YU, University of Michigan
Date: March 18, 2026 (Wednesday)
Time: 10:00 a.m. – 11:30 a.m.

People or Place? Founder Intentions, Entrepreneurial Regions, and Technology Startups
Speaker: Prof. Michael ROACH, University of Illinois at Urbana-Champaign
Date: January 16, 2026 (Friday)
Time: 10:00 a.m. – 11:30 a.m.

The Bamboo Ceiling in US Business Schools: Who Receives Tenure and Becomes Dean?
Speaker: Prof. Jackson G. LU, MIT Sloan School of Management
Date: December 5, 2025 (Friday)
Time: 3:30 – 5:00 pm

The Ripples of Political Controversy: Evidence from the EV Market in Norway
Speaker: Prof. Wesley W. KOO, Johns Hopkins University
Date: December 2, 2025 (Tuesday)
Time: 3:30 – 5:00 pm

Play It Again, Sam? Performance Persistence of Leaders Across Firms and Fields
Speaker: Prof. Markus FITZA, Frankfurt School of Finance and Management
Date: November 28, 2025 (Friday)
Time: 10:00 – 11:30 am

Under What Conditions Is an Equity Joint Venture the Optimal Choice? An Integrative Analysis Based on Two Different TCE Branches
Speaker: Prof. Tailan CHI, University of Wisconsin-Milwaukee
Date: November 17, 2025 (Monday)
Time: 10:00 – 11:30 am

When the Firefighter Flees the Scene: A Leader-Centric Investigation of Team Conflict and Team Leader Role Disengagement
Speaker: Prof. Zhenyu YUAN, University of Illinois Chicago
Date: May 26, 2025 (Monday)
Time: 10:00 – 11:30 am

Conducting high quality research, responding to reviewers and more!
Speaker: Prof. Gillian YEO, University of Western Australia
Date: May 20, 2025 (Tuesday)
Time: 10:00 – 11:30 am

The Benefits of Focus-Free (vs. Focused Breathing) Work Breaks for Creativity
Speaker: Prof. Gillian YEO, University of Western Australia
Date: May 19, 2025 (Monday)
Time: 10:00 – 11:30 am

Unlocking R&Rs: Lessons from the Revision Process
Speaker: Prof. Elizabeth CAMPBELL, University of Minnesota
Date: May 15, 2025 (Thursday)
Time: 10:00 – 11:30 am

Hidden Predictors of Bosses' Bad Behavior: An Expanded Model of Performance and Abusive Supervision
Speaker: Prof. Elizabeth CAMPBELL, University of Minnesota
Date: May 14, 2025 (Wednesday)
Time: 10:00 – 11:30 am

Exploring the Antecedents of HRM Systems Accumulative Evidence and New Extensions
Speaker: Prof. Kaifeng JIANG, Peking University
Date: May 13, 2025 (Tuesday)
Time: 2:00 – 3:30 p.m.

Willingness to PayPal: Network Effects in Disruptive Innovation
Speaker: Prof. Yue Maggie ZHOU, University of Michigan
Date: April 14, 2025 (Monday)
Time: 10:00 – 11:30 am

Evolutionary Industrial and Organizational Psychology: A Framework for Workplace Transformation
Speaker: Prof. Mark VAN VUGT, Vrije Universiteit Amsterdam
Date: March 19, 2025 (Wednesday)
Time: 2:30 – 4:00 pm

Ecology, Culture, and Leadership: Unveiling the Nexus of Evolutionary and Cultural Dynamics
Speaker: Prof. Mark VAN VUGT, Vrije Universiteit Amsterdam
Date: March 18, 2025 (Tuesday)
Time: 10:00 – 11:30 am

The American Idol Next Door: Conforming Behavior, Media Attention and Achieving Celebrity
Speaker: Prof. Timothy G. POLLOCK, University of Tennessee-Knoxville
Date: March 17, 2025 (Monday)
Time: 10:00 – 11:30 am

Does the Rise of Robots Lead to More Dominant Human Leaders
Speaker: Prof. Guoli CHEN, INSEAD
Date: February 19, 2025 (Wednesday)
Time: 10:00 – 11:30 am

Hoping for A While Achieving B: How Unexpected Positive Performance Spillovers Set the Agenda
Speaker: Prof. Xirong (Subrina) SHEN, University of Texas at Austin
Date: February 10, 2025 (Monday)
Time: 10:00 – 11:30 am

Windows of Opportunity: How Shareholder Activists Capitalize on Periods of Disruptive Organizational Change
Speaker: Prof. Mark DESJARDINE, Dartmouth College
Date: February 4, 2025 (Tuesday)
Time: 10:00 – 11:30 am

Unpacking Environmental and Social Incentives and Their Influence on Corporate Investment
Speaker: Prof. Shi Wei, University of Miami
Date: October 18, 2024 (Friday)
Time: 10:00 – 11:30 am

The Contaminating Effect of Social Capital: Upper-class Networks Increase Unethical Behavior
Speaker: Prof. Cao Jiyin, The Chinese University of Hong Kong, Shenzhen
Date: October 16, 2024 (Wednesday)
Time: 10:00 – 11:30 am

Climate Litigations and Corporate Emissions
Speaker: Prof. Yan Shipeng, The University of Hong Kong
Date: September 25, 2024 (Wednesday)
Time: 10:00 – 11:30 am

Research challenges in IB: The Evolution of MNE-state Relationships and the Inequality of Opportunities
Speaker: Prof. Rajneesh Narula, University of Reading
Date: August 16, 2024 (Friday)
Time: 10:00 – 11:30 am

Flower Vase: The Effect of Token Female Representation on Entrepreneurial Financing
Speaker: Prof. Yan Zhang, Rice University
Date: June 24, 2024 (Monday)
Time: 10:00 – 11:30 am

Artificial Intelligence, Emotional Labor, and Organizational Performance
Speaker: Prof. Nan Jia, University of Southern California
Date: May 31, 2024 (Friday)
Time: 10:00 – 11:30 am

The Psychology of Rivalry: A relationally-dependent analysis of competition
Speaker: Prof. Gavin Kilduff, NYU Stern School of Business
Date: April 5, 2024 (Friday)
Time: 10:00 – 11:30 am

Cross-Country Differences in Work
Speaker: Prof. Letian Zhang, Harvard Business School
Date: March 22, 2024 (Friday)
Time: 10:00 – 11:30 am

Inventor CEO Involvement, Governing Stakeholders, and Firm Exploratory and Exploitative Innovation
Speaker: Prof. Steven Boivie, Texas A&M University
Date: March 15, 2024 (Friday)
Time: 10:00 – 11:30 am

Star Connections Buffer the Effects of Work Performance on Career Outcomes
Speaker: Prof. Martin Kilduff, University College London
Date: February 23, 2024 (Friday)
Time: 10:30 am – 12:00 noon

The Benefits of Reflecting on Gratitude Received at Home for Leaders at Work: Insights from Three Field Experiments
Speaker: Prof. Hu Jia, Ohio State University
Date: January 26, 2024 (Friday)
Time: 10:00 – 11:30 am

A Digital Heart in the Gig Economy: How Social Norms Influence Web Doctors' Compassion Expression
Speaker: Prof. Chen Xiao Ping, University of Washington
Date: 8 December 2023 (Friday)
Time: 10:00 – 11:30 am

Take Me Home, Country Roads: Return Migration and Platform-enabled Entrepreneurship
Speaker: Prof. Charles Eesley, Stanford University
Date: 1 December 2023 (Friday)
Time: 10:00 – 11:45 am

Value-Based Leadership
Speaker: Prof. Morten Bennedsen, University of Copenhagen
Date: 24 November 2023 (Friday)
Time: 11:00 – 12:30 pm

The insights from the crowd: Drawing inferences from many approaches to key empirical questions in strategic management
Speaker: Prof. Andrew Delios, National University of Singapore
Date: 14 November 2023 (Tuesday)
Time: 10:00 – 11:45 am

Continuous Time Structural Equation Modeling (CTSEM)
Speaker: Prof. Christian Dormann, Johannes Gutenberg University
Date: 26 and 27 September 2023 (Tuesday and Wednesday)
Time: 10:00 – 16:00 pm

Not Always a Paradox: How National Gender Equality Shapes Gendered Career Preferences
Speaker: Prof. Su Rong, The University of Iowa
Date: 19 June 2023 (Monday)
Time: 10:30 – 12:00 noon

When Suppliers Meet Complementors: Impacts on Supplier Membership in Apple's Ecosystem
Speaker: Prof. Liang Chen, Singapore Management University
Date: 5 May 2023 (Friday)
Time: 10:30 – 12:00 noon

Perspectives and Perceptions Under Conditions of Uncertainty
Speaker: Prof. Laura Huang, Northeastern University
Date: 20 April 2023 (Friday)
Time: 9:00 – 10:30 am

Nevertheless, she persisted: Gender, rejection, and perseverance in venture financing
Speaker: Prof. Yanbo Wang, The University of Hong Kong
Date: 17 March 2023 (Friday)
Time: 10:30 – 12:00 noon

Material CSR and Firm Performance Outcomes: The Role of CSR Standards Release and Stakeholder Perceptions
Speaker: Prof. Heli Wang, Singapore Management University
Date: 3 March 2023 (Friday)
Time: 10:30 – 12:00 noon

Dynamic Strategic Framing and Accelerating Product Launches by New Ventures
Speaker: Prof. Michael D. Howard, Iowa State University
Date: 24 February 2023 (Friday)
Time: 9:00 – 10:30 am

Tell Me Something New: The Impact of Novelty Surfacing, a Networking Behavior, on Entrepreneurial Performance
Speaker: Prof. Daniel Z. Levin, Rutgers University
Date: 3 February 2023 (Friday)
Time: 9:00 – 10:30 am