



List of Recent Research Publications

2025

Cai, Y., Yue, L. Q., Lin, F., Yan, S., & Yang, H. (2025). [CSR as Hedging Against Institutional Transition Risk: Corporate Philanthropy After the Sunflower Movement in Taiwan](#). *Administrative Science Quarterly*, 0(0).

2024

Wang, Y., **Lau, D. C.**, & Kim, Y. (2024). [Accentuating the positive: How and when occupational identity threat leads to job crafting and positive outcomes](#). *Journal of Occupational and Organizational Psychology*, 97(1), 131–159.

Kang, S. H., Hur, J. D., & Kilduff, G. J. (2024). [Beating the rival but losing the game: How the source of alternative offers alters behavior and outcomes in negotiation](#). *Journal of Applied Psychology*, 109(3), 386–401.

Li, Y. N., **Law, K. S.**, Yu, B., Wang, L., & Li, D. (2024). [Different impacts of hedonic and utilitarian personal Internet usage behaviour on well-being and work engagement: A daily examination](#). *Journal of Occupational and Organizational Psychology*, 97(3), 1011–1036.

Huai, M., Wen, X., Liu, Z., Wang, X., **Li, W. D.**, & Wang, M. (2024). [“Does voice endorsement by supervisors enhance or constrain voicer’s personal initiative? Countervailing effects via feeling pride and feeling envied.”](#) *Journal of Applied Psychology*, 109(9), 1408–1430.

Weng, D. H., & **Yang, H.** (2024). [Is Red or Blue More Likely to Narrow the Gap? The Effect of CEO Political Ideology on CEO-Employee Pay Disparity](#). *Journal of Management Studies*, 61(3), 1074–1109.

Li, Y. N., **Law, K. S.**, Zhang, M. J., & Yan, M. (2024). [The mediating roles of supervisor anger and envy in linking subordinate performance to abusive supervision: A curvilinear examination](#). *Journal of Applied Psychology*, 109(7), 1004–1021.

2023

Yiu, D. W., **Wan, W. P.**, Chen, K. X., & Tian, X. (2023). [A Theory of Host Country Sentiments: An Illustration in Cross-Border Acquisitions](#). *Academy of Management Journal*, 67(4), 1024–1054.

Zhao, M., **Ma, X.**, Park, S. H., & Luo, L. (2023). [Attention-Based constraint to MNC coevolution in China’s changing stakeholder environment](#). *Journal of Business Ethics*, 186, 797–814.

Liu, X., Zhang Y. C., Chen, W. S., **Li, W. D.**, & Ni, D. (2023). [Bringing contribution–receipt \(im\)balance to team–member exchange research: A moderated mediation model](#). *Journal of Organizational Behavior*, 44(4), 621–642.

Kim, C. M. J., Cunningham, C., & Joseph, J. (2023). [Corporate Proximity and Product Market Reentry: The Role of Corporate Headquarters in Business Unit Response to Product Failure](#). *Academy of Management Journal*, 66(4), 1209–1232.

Gao, Y., Zhang, M., & **Yang, H.** (2023) [Looking Good in the Eyes of Stakeholders: Corporate Giving and Corporate Acquisitions](#). *Journal of Business Ethics*, 185(2), 375–396.

Zhang, X., **Yu, K.**, **Li, W. D.**, & Zacher, H. (2023). [Sustainability of passion for work? Change-related reciprocal relationships between passion and job crafting](#). *Journal of Management*, 0(0).

Au, K., Jeong, S. S., Hsu, A. J. C. et al. (2023). [When Does Prosocial Motivation Deliver? A Dual-Motivations Approach to Social Enterprise Outcomes](#). *Journal of Business Ethics*, 193, 159–178.

2022

Garg, S., Lin, Z. J., & **Yang, H.** (2022). [Board caste diversity in Indian MNEs: The interplay of stakeholder norms and social embeddedness](#). *Journal of International Business Studies*, 54(5), 797–828.

Liu, C., Li, D., Eden, L., & Lyles, M. A. (2022). [Danger from a distance: Executives' social distance and multinationals' responses to host-country terrorist attacks](#). *Strategic Management Journal*, 43(11), 2414–2443.

Li, J., Pan, Y., Yang, Y., & Tse, C. H. (2022). [Digital platform attention and international sales: An attention-based view](#). *Journal of International Business Studies*, 53(8), 1817–1835.

Wang, L., **Lin, Y.**, Wan, J., **Yang, H.**, & Zhao, H. (2022). [Does CEO emotion matter? CEO affectivity and corporate social responsibility](#). *Strategic Management Journal*, 44(7), 1820–1835.

Ng, F., & **Au, K.** (2022). [Entrepreneurship and Innovation in a metropolis: education and policy implications in Hong Kong](#). *Journal of Product Innovation Management*, 39(4), 489–491.

Ryu, W., McCann, B. T., & **Wan, W. P.** (2022). [Learning by doing and corporate diversification](#). *Strategic Management Journal*, 43(8), 1635–1665.

Zhang, Y., Zhang, Y., **Law, K. S.**, & Zhou, J. (2022). [Paradoxical leadership, subjective ambivalence, and employee creativity: effects of employee holistic thinking](#). *Journal of Management Studies*, 59(3), 695–723.

Yiu D. W., **Wan W. P.**, Chen K. X., and Tian X. (2022). [Public sentiment is everything: Host-country public sentiment toward home country and acquisition ownership during institutional transition](#). *Journal of International Business Studies*, 53(6), 1202–1227.

Kang, S. H. H., & Kim, J. (2022). [The Fragility of experts: a Moderated-Mediation Model of expertise, expert identity threat, and overprecision](#). *Academy of Management Journal*, 65(2), 577–605.

Lan, J. B., **Wong, C. S.**, & Wong, I. A. (2022). [The role of knowledge sharing in hotel newcomer socialization: a formal intervention program](#). *International Journal of Contemporary Hospitality Management*, 34(6), 2250–2271.

2021

Li, W. D., Li S., Feng J., Wang M., Zhang H., Frese M., & Wu C.H. (2021). [Can becoming a leader change your personality? An investigation with two longitudinal studies from a role-based perspective.](#) *Journal of Applied Psychology*, 106(6), 882–901.

Liu, C., Wang, S. L., & Li, D.(2021). [Hidden in a group? Market reactions to multi-violator corporate social irresponsibility disclosures.](#) *Strategic Management Journal*, 43(1), 160 – 179.

Li, J., Li, M., Wang, X., & Thatcher, J. (2021). [Strategic Directions for AI: The role of CIOs and boards of directors.](#) *MIS Quarterly*, 45(3), 1603–1644.

Ahlstrom, D., & Wang, L. C. (2021), [Temporal Strategies and firms' speedy responses to Covid-19.](#) *Journal of Management Studies*, 58(2), 592–596.

Sun, J., **Li, W. D.**, Li, Y., Liden, R. C., Li, S., & Zhang, X. (2021). [Unintended consequences of being proactive? Linking proactive personality to coworker envy, helping, and undermining, and the moderating role of prosocial motivation.](#) *Journal of Applied Psychology*, 106(2), 250-267

2020

Luo, L., **Ma, X.**, **Makino, S.**, & Shinkle, G. (2020). [Cluster status and new venture creation.](#) *Journal of Business Venturing*, 35(5).

Ahlstrom, D., Arregle, J. L., Hitt, M. A., Qian, G., **Ma, X.**, & Faems, D. (2020). [Managing technological, sociopolitical, and institutional change in the new normal.](#) *Journal of Management Studies*, 57(3), 411–437.

Tarba, S. Y., Cooke, F. L., Weber, Y., **Ahlstrom, D.**, Cooper, S. L. C., & Collings, D. G. (2020). [Mergers and acquisitions in the global context: The role of human resource management.](#) *Journal of World Business*, 55(2), 1-7.

Li, Y., Ning, L., Chuanjia, L., & **Li, J.** (2020), [The Boon and Bane of Creative “Stars”: a social network exploration of how and when team creativity is \(and is not\) driven by a star teammate.](#) *Academy of Management Journal*, 63(2), 613–635.

2019

Yiu, D. W., **Wan, W. P.**, & Xu, Y. (2019). [Alternative governance and corporate financial fraud in transition economies: evidence from China.](#) *Journal of Management*, 45(7), 2685–2720.

Eggers, J. P., & **Suh, J. H.** (2019). [Experience and behavior: How negative feedback in new versus experienced domains affects firm action and subsequent performance.](#) *Academy of Management Journal*, 62(2), 309–334.

Wang, L., **Law, K. S.**, Zhang, M. J., Li, Y. N., & Liang, Y. (2019). [It's mine! Psychological ownership of one's job explains positive and negative workplace outcomes of job engagement.](#) *Journal of Applied Psychology*, 104(2), 229–246.

Wang, X. A., **Wan, W. P.**, & Yiu, D. W. (2019). [Product diversification strategy, business group affiliation, and IPO underpricing: A study of Chinese firms](#). *Strategic Entrepreneurship Journal*, 13(2), 179–198.

Li, W. D., Li, S., Fay, D., & Frese, M. (2019). [Reciprocal relationships between dispositional optimism and work experiences: A five-wave longitudinal investigation](#). *Journal of Applied Psychology*, 104(12), 1471–1486.

Zhu, X., **Law, K. S.**, Sun, C. T., & Yang, D. (2019). [Thriving of employees with disabilities: The roles of job self-efficacy, inclusion, and team-learning climate](#). *Human Resource Management*, 58(1), 21–34.