



Department of
Management

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List of Past Research Seminars

[Willingness to PayPal: Network Effects in Disruptive Innovation](#)

Speaker: Prof. Yue Maggie ZHOU, University of Michigan

Date: April 14, 2025 (Monday)

Time: 10:00 – 11:30 am

[Evolutionary Industrial and Organizational Psychology: A Framework for Workplace Transformation](#)

Speaker: Prof. Mark VAN VUGT, Vrije Universiteit Amsterdam

Date: March 19, 2025 (Wednesday)

Time: 2:30 – 4:00 pm

[Ecology, Culture, and Leadership: Unveiling the Nexus of Evolutionary and Cultural Dynamics](#)

Speaker: Prof. Mark VAN VUGT, Vrije Universiteit Amsterdam

Date: March 18, 2025 (Tuesday)

Time: 10:00 – 11:30 am

[The American Idol Next Door: Conforming Behavior, Media Attention and Achieving Celebrity](#)

Speaker: Prof. Timothy G. POLLOCK, University of Tennessee-Knoxville

Date: March 17, 2025 (Monday)

Time: 10:00 – 11:30 am

[Does the Rise of Robots Lead to More Dominant Human Leaders](#)

Speaker: Prof. Guoli CHEN, INSEAD

Date: February 19, 2025 (Wednesday)

Time: 10:00 – 11:30 am

[Hoping for A While Achieving B: How Unexpected Positive Performance Spillovers Set the Agenda](#)

Speaker: Prof. Xirong (Subrina) SHEN, University of Texas at Austin

Date: February 10, 2025 (Monday)

Time: 10:00 – 11:30 am

[Windows of Opportunity: How Shareholder Activists Capitalize on Periods of Disruptive Organizational Change](#)

Speaker: Prof. Mark DESJARDINE, Dartmouth College

Date: February 4, 2025 (Tuesday)

Time: 10:00 – 11:30 am

[Unpacking Environmental and Social Incentives and Their Influence on Corporate Investment](#)

Speaker: Prof. Shi Wei, University of Miami

Date: October 18, 2024 (Friday)

Time: 10:00 – 11:30 am

[The Contaminating Effect of Social Capital: Upper-class Networks Increase Unethical Behavior](#)

Speaker: Prof. Cao Jiyin, The Chinese University of Hong Kong, Shenzhen

Date: October 16, 2024 (Wednesday)

Time: 10:00 – 11:30 am

[Climate Litigations and Corporate Emissions](#)

Speaker: Prof. Yan Shipeng, The University of Hong Kong

Date: September 25, 2024 (Wednesday)

Time: 10:00 – 11:30 am

[Research challenges in IB: The Evolution of MNE-state Relationships and the Inequality of Opportunities](#)

Speaker: Prof. Rajneesh Narula, University of Reading

Date: August 16, 2024 (Friday)

Time: 10:00 – 11:30 am

[Flower Vase: The Effect of Token Female Representation on Entrepreneurial Financing](#)

Speaker: Prof. Yan Zhang, Rice University

Date: June 24, 2024 (Monday)

Time: 10:00 – 11:30 am

[Artificial Intelligence, Emotional Labor, and Organizational Performance](#)

Speaker: Prof. Nan Jia, University of Southern California

Date: May 31, 2024 (Friday)

Time: 10:00 – 11:30 am

[The Psychology of Rivalry: A relationally-dependent analysis of competition](#)

Speaker: Prof. Gavin Kilduff, NYU Stern School of Business

Date: April 5, 2024 (Friday)

Time: 10:00 – 11:30 am

[Cross-Country Differences in Work](#)

Speaker: Prof. Letian Zhang, Harvard Business School

Date: March 22, 2024 (Friday)

Time: 10:00 – 11:30 am

[Inventor CEO Involvement, Governing Stakeholders, and Firm Exploratory and Exploitative Innovation](#)

Speaker: Prof. Steven Boivie, Texas A&M University

Date: March 15, 2024 (Friday)

Time: 10:00 – 11:30 am

[Star Connections Buffer the Effects of Work Performance on Career Outcomes](#)

Speaker: Prof. Martin Kilduff, University College London

Date: February 23, 2024 (Friday)

Time: 10:30 am – 12:00 noon

[The Benefits of Reflecting on Gratitude Received at Home for Leaders at Work: Insights from Three Field Experiments](#)

Speaker: Prof. Hu Jia, Ohio State University

Date: January 26, 2024 (Friday)

Time: 10:00 – 11:30 am

[A Digital Heart in the Gig Economy: How Social Norms Influence Web Doctors' Compassion Expression](#)

Speaker: Prof. Chen Xiao Ping, University of Washington

Date: 8 December 2023 (Friday)

Time: 10:00 – 11:30 am

[Take Me Home, Country Roads: Return Migration and Platform-enabled Entrepreneurship](#)

Speaker: Prof. Charles Eesley, Stanford University

Date: 1 December 2023 (Friday)

Time: 10:00 – 11:45 am

[Value-Based Leadership](#)

Speaker: Prof. Morten Bennedsen, University of Copenhagen

Date: 24 November 2023 (Friday)

Time: 11:00 – 12:30 pm

[The insights from the crowd: Drawing inferences from many approaches to key empirical questions in strategic management](#)

Speaker: Prof. Andrew Delios, National University of Singapore

Date: 14 November 2023 (Tuesday)

Time: 10:00 – 11:45 am

[Continuous Time Structural Equation Modeling \(CTSEM\)](#)

Speaker: Prof. Christian Dormann, Johannes Gutenberg University

Date: 26 and 27 September 2023 (Tuesday and Wednesday)

Time: 10:00 – 16:00 pm

[Not Always a Paradox: How National Gender Equality Shapes Gendered Career Preferences](#)

Speaker: Prof. Su Rong, The University of Iowa

Date: 19 June 2023 (Monday)

Time: 10:30 – 12:00 noon

[When Suppliers Meet Complementors: Impacts on Supplier Membership in Apple's Ecosystem](#)

Speaker: Prof. Liang Chen, Singapore Management University

Date: 5 May 2023 (Friday)

Time: 10:30 – 12:00 noon

[Perspectives and Perceptions Under Conditions of Uncertainty](#)

Speaker: Prof. Laura Huang, Northeastern University

Date: 20 April 2023 (Friday)

Time: 9:00 – 10:30 am

[Nevertheless, she persisted: Gender, rejection, and perseverance in venture financing](#)

Speaker: Prof. Yanbo Wang, The University of Hong Kong

Date: 17 March 2023 (Friday)

Time: 10:30 – 12:00 noon

[Material CSR and Firm Performance Outcomes: The Role of CSR Standards Release and Stakeholder Perceptions](#)

Speaker: Prof. Heli Wang, Singapore Management University

Date: 3 March 2023 (Friday)

Time: 10:30 – 12:00 noon

[Dynamic Strategic Framing and Accelerating Product Launches by New Ventures](#)

Speaker: Prof. Michael D. Howard, Iowa State University

Date: 24 February 2023 (Friday)

Time: 9:00 – 10:30 am

[Tell Me Something New: The Impact of Novelty Surfacing, a Networking Behavior, on Entrepreneurial Performance](#)

Speaker: Prof. Daniel Z. Levin, Rutgers University

Date: 3 February 2023 (Friday)

Time: 9:00 – 10:30 am