



List of Recent Research Publications

1. Meng Zhao, **Xufei Ma**, Seung Ho Park, and Lingli Luo (2023). "[Attention-Based constraint to MNC coevolution in China's changing stakeholder environment.](#)" *Journal of Business Ethics*.
2. David H. Wang, and **Haibin Yang**. (2023). [Is red or blue more likely to narrow the gap? The Effect of CEO Political ideology on CEO-Employee pay disparity.](#) *Journal of Management Studies*.
3. Yongqiang Gao, Miaohan Zhang, and **Haibin Yang** (2023). "[Looking good in the eyes of stakeholders: corporate giving and corporate acquisitions.](#)" *Journal of Business Ethics*, 185(2), 375–396.
4. **Frank Ng**, and **Kevin Au**. (2022). "[Entrepreneurship and Innovation in a metropolis: education and policy implications in Hong Kong.](#)" *Journal of Product Innovation Management*, 39(4), 489-491
5. **Sanghoon Hoonie Kang**, and Jerry Kim. (2022). "[The Fragility of experts: a Moderated-Mediation Model of expertise, expert identity threat, and overprecision.](#)" *Academy of Management Journal*, 65(2), 577–605.
6. Yan Zhang, Ying Zhang, **Kenneth S. Law**, and Jing Zhou (2022). "[Paradoxical leadership, subjective ambivalence, and employee creativity: effects of employee holistic thinking.](#)" *Journal of Management Studies*, 59(3), 695–723.
7. **Jingyu Li**, Yigang Pan, Yi Yang, and Caleb H. Tse. (2022). "[Digital platform attention and international sales: An attention-based view.](#)" *Journal of International Business Studies*, 53(8), 1817–1835.
8. Wang Linlin, **Lin Ya**, Jiang Wan, **Yang Haibin**, and Zhao Huazhong. (2022). [Does CEO emotion matter? CEO affectivity and corporate social responsibility.](#) *Strategic Management Journal*, 44(7), 1820–1835.
9. **Chang Liu**, Dan Li, Lorraine Eden, and Marjorie A. Lyles (2022). "[Danger from a distance: Executives' social distance and multinationals' responses to host-country terrorist attacks.](#)" *Strategic Management Journal*, 43(11), 2414–2443.
10. **Chang Liu**, Stephanie Lu Wang, Dan Li. (2021). "[Hidden in a group? Market reactions to multi-violator corporate social irresponsibility disclosures.](#)" *Strategic Management Journal*, 43(1), 160–179.
11. Wonsang Ryu, Brian T. McCann, and **William P. Wan** (2022). "[Learning by doing and corporate diversification.](#)" *Strategic Management Journal*, 43(8), 1635–1665.
12. Yiu D. W., **Wan W. P.**, Chen K. X., and Tian X. (2022). "[Public sentiment is everything: Host-country public sentiment toward home country and acquisition ownership during institutional transition.](#)" *Journal of International Business Studies*, 53(6), 1202–1227.

13. Lan JB, **Wong CS**, and Wong IA. (2022). [The role of knowledge sharing in hotel newcomer socialization: a formal intervention program](#). *International Journal of Contemporary Hospitality Management*, 34(6), 2250–2271.
14. Suyash Garg, Zhiang (John) Lin, and **Haibin Yang**. (2022). [Board caste diversity in Indian MNEs: The interplay of stakeholder norms and social embeddedness](#). *Journal of International Business Studies*, 54(5), 797–828.
15. **David Ahlstrom**, and Linda C. Wang (2021), "[Temporal Strategies and firms' speedy responses to Covid-19](#)." *Journal of Management Studies*, 58(2), 592–596.
16. Zhang M.J., Zhang Y., **Law K.S.** (2022). "[Paradoxical leadership and innovation in work teams: the multilevel mediating role of ambidexterity and leader vision as a boundary condition](#)." *Academy of Management Journal*, 65(5), 1652–1679.
17. **Jingyu Li**, Mengxiang Li, Xincheng Wang, Jason Thatcher (2021). "[Strategic Directions for AI: The role of CIOs and boards of directors](#)." *Management Information Systems Quarterly*, 45(3), 1603–1644.
18. **Li W.D.**, Li S., Feng J., Wang M., Zhang H., Frese M., and Wu C.H. (2021). "[Can becoming a leader change your personality? An investigation with two longitudinal studies from a role-based perspective](#)." *Journal of Applied Psychology*, 106(6), 882–901.
19. Sun J., **Li W.D.**, Li Y., Liden R.C., Li S., and Zhang X. (2021). "[Unintended consequences of being proactive? Linking proactive personality to coworker envy, helping, and undermining, and the moderating role of prosocial motivation](#)." *Journal of Applied Psychology*. 106(2), 250-267
20. **David Ahlstrom**, Jean-Luc Arregle, Michael A. Hitt, Gongming Qian, Xufei Ma, and Dries Faems. (2020). "[Managing technological, sociopolitical, and institutional change in the new normal](#)." *Journal of Management Studies*, 57(3), 411–437.
21. Shlomo Y. Tarba, Fang Lee Cooke, Yaakov Weber, **David Ahlstrom**, Sir Cary L. Cooper, and David G. Collings (2020). "[Mergers and acquisitions in the global context: The role of human resource management](#)." *Journal of World Business*, 55(2), 101048. <https://doi.org/10.1016/j.jwb.2019.101048>
22. Li Yuan, Li Ning, Li Chuanjia, and **Li Jingyu**. (2020), "[The Boon and Bane of Creative "Stars": a social network exploration of how and when team creativity is \(and is not\) driven by a star teammate](#)." *Academy of Management Journal*, 63(2), 613–635.
23. Lingli Luo, **Xufei Ma**, Shige Makino, George Shinkle (2020). [Cluster status and new venture creation](#). *Journal of Business Venturing*, 35(5), 105985.
24. Wang, L., **Law, K. S.**, Zhang, M. J., Li, Y. N., & Liang, Y. (2019). "[It's mine! Psychological ownership of one's job explains positive and negative workplace outcomes of job engagement](#)." *Journal of Applied Psychology*, 104(2), 229–246.
25. Xiji Zhu, **Kenneth S. Law**, Cong (Timothy) Sun, Dan Yang (2019). "[Thriving of employees with disabilities: The roles of job self-efficacy, inclusion, and team-learning climate](#)." *Human Resource Management*, 58(1), 21–34.
26. **Li, W. D.**, Li, S., Fay, D., and Frese, M. (2019). "[Reciprocal relationships between dispositional optimism and work experiences: A five-wave longitudinal investigation](#)." *Journal of Applied Psychology*, 104(12), 1471–1486.
27. J.P. Eggers, and **Jung-Hyun Suh**. (2019). "[Experience and behavior: How negative feedback in new versus experienced domains affects firm action and subsequent performance](#)." *Academy of Management Journal*, 62(2), 309–334. <https://doi.org/10.5465/amj.2017.0046>
28. Daphne W. Yiu, **William P. Wan**, Yuehua Xu. (2019). "[Alternative governance and corporate financial fraud in transition economies: evidence from China](#)." *Journal of Management*, 45(7), 2685–2720.

29. Xiaodan A. Wang, **William P. Wan**, Daphne W. Yiu. (2019)". [Product diversification strategy, business group affiliation, and IPO underpricing: A study of Chinese firms.](#)" *Strategic Entrepreneurship Journal*, 13(2), 179–198.