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EMPLOYMENT

Chinese University of Hong Kong Current position: Associate Professor, School of Accountancy and Associate Director, MBA Programmes	2016–now
INSEAD Visiting Professor of Accounting and Control	2015–2016
Northwestern University Assistant Professor, Accounting Information and Management Department	2007–2016
Harvard University Instructor, Department of Economics and Harvard Summer School	2005–2006

EDUCATION AND PROFESSIONAL MEMBERSHIP

Harvard Business School, Harvard University, Boston, MA
Doctor in Business Administration, 2007

Chartered Accountant
Fellow of the Institute of Chartered Accountants in England and Wales, since 2014

PEER-REVIEWED PUBLICATIONS

Accounting and contracting choices around a change in fiduciary duties (with Daniel Bens, Sterling Huang, and Liang Tan), *Contemporary Accounting Research* 37(4): 2472-2500, 2020.

Aggregate cost stickiness in GAAP financial statements and future unemployment rate (with Florent Rouxelin and Nir Yehuda), *The Accounting Review*, Vol. 93, No. 3, 299-325, 2018.

Debtholder responses to shareholder activism: Evidence from hedge fund interventions (with Jayanthi Sunder and Shyam V. Sunder), *Review of Financial Studies*, Vol.27, Issue 11, 3318-3342, 2014.

The effect of equity misvaluation on predictive accuracy of bankruptcy models (with George Batta), *Journal of Fixed Income*, 24, no. 2: 5-18, 2014.

The effect of external monitoring on accruals-based and real earnings management: Evidence from venture-backed initial public offerings, *Contemporary Accounting Research*, Vol. 30, Issue 1, 296-324, 2013.

Smart institutions, foolish choices: The limited partner performance puzzle (with Josh Lerner and Antoinette Schoar), *Journal of Finance*, Vol. LXII, No. 2, 731-764, 2007.

WORKING PAPERS

The information content of cost behavior components: Evidence from labor market flows (with Lianghai Wang and Nir Yehuda), partly funded with General Research Fund grant from the Research Grants Council (RGC) of Hong Kong, awarded in 2017/18.

Direct versus indirect corporate political activity: How political contributions shape government financing outcomes (with Ivana Naumovska and Vikas Aggarwal), partly funded with General Research Fund grant from the Research Grants Council (RGC) of Hong Kong, awarded in 2016/17.

Political connections of newly public firms: The nurturing and certification roles of venture capitalist investors.

Shareholder activism and CEO quality (with Liang Tan).

OTHER PUBLICATIONS

George McClelland at KSR (A) (with Joshua Margolis and Ayesha Kanji), Harvard Business School Case no. 9-403-163, June 2003.

George McClelland at KSR (A), (B), (C) Teaching Note (with Joshua Margolis and David Lane), Harvard Business School Teaching Note no. 5-404-111, April 2004.

TEACHING

Courses taught:

- Chinese University of Hong Kong:
 - MBA: Corporate financial reporting, 2016-now
 - EMBA: Accounting for business decisions, 2021-now
 - PhD: Issues in empirical financial accounting research, 2019-now
 - Master of Accountancy: Corporate accounting, 2017-2018
- Northwestern University, Kellogg School of Management:
 - MBA: Financial reporting and analysis, 2007-2016
 - PhD: Institutional factors relevant to empirical accounting research, 2013-2015
- INSEAD:
 - MBA: Financial accounting, 2015-2016
 - MBA: Financial statement analysis, 2015-2016
- Harvard University:
 - Undergraduate: Entrepreneurial finance, 2004-2006
 - Summer School (masters and undergraduate): Behavioral finance, 2006
- Training the Street (corporate training for Wall Street firms):
 - Investment banking associates and analysts: Accounting for finance professionals, 2010-2013

Teaching awards:

- Faculty Impact Award (2009-10)
- Sidney J. Levy teaching award (2008-09)

ACADEMIC SERVICE

Organizing Committee for CUHK Accounting Research Conference 2018, 2021

Ad hoc reviewer for various academic journals

PhD dissertation committee member:

- Advisee: Zhang Chunqiu, Chinese University of Hong Kong; topic: “Living with the frenemy: Common ownership and hedge fund activism”, 2016-2017; placed at Fudan University (China)
- Advisee: Gary Chen, Northwestern University; topic: “The role of major customers in suppliers’ voluntary disclosures”, 2010-2013; placed at University of Illinois at Chicago (USA)

NON-ACADEMIC WORK EXPERIENCE

ABN AMRO, equity research analyst	London, New York, and Hong Kong, 2000-2001
PricewaterhouseCoopers, senior manager	Hong Kong, 1994-1999
KPMG Peat Marwick, assistant audit manager	London, 1990-1994

HONORS AND AWARDS

Academic:

- Lawrence Revsine Research Fellowship Award (academic years 2008-2009 and 2009-2010)
- Kellogg School of Management Faculty Impact Award (2009-2010)
- Kellogg School of Management Sidney J. Levy teaching award (2008-2009)
- American Accounting Association doctoral consortium fellow (2006)
- University of London: Sherbrooke prize (mathematics) (1990)
- Imperial College: Governors’ Prize (mathematics) (1990)
- Imperial College: Hyman Levy Memorial Prize (statistics and probability) (1990)

Professional:

- Ranked by Reuters among top 10 equity research analysts in Hong Kong and China covering software and information technology (2000)