



We can all relate to the fact that when looking for a job, apart from [侵金會效應](#) [新加坡變身亞洲瑞士？](#)  
considering the salary and perks, we would also consider whether the [中環街市](#)  
job nature suits our personality.

"This is a form of manifestation that genetic factors shape our work attitudes and behaviors," he says.

However, it doesn't mean the environment plays no part at all. While the role of genetic influences is indispensable, environmental factors still play a role in affecting work characteristics.

Another study examined how a dopamine genetic marker, [DRD4 7 Repeat allele, interacted with early life environmental factors](#) (i.e., family socioeconomic status and neighborhood poverty) to influence job change frequency in adulthood. The gene is closely related to human motivation, reward, and self-regulation, which in turn may affect educational achievement and job changes. [【中環打工妹】中國自研芯片？你還記得「格力故事嗎？」（袁莉詩）](#)  
[Yahoo財經](#)

"In our findings, higher family socioeconomic status was associated with higher educational achievement, resulting in higher frequency of voluntary job changes and lower frequency of involuntary job changes; such relationships were stronger (i.e., more positive or negative) for individuals with more DRD4 7R alleles. [【經紀Secrets】朋友生意唔易做（樓民）](#)  
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"The results also told us the importance of providing a supportive environment to children and adolescents, which will have a positive influence not only on their immediate education outcomes but also on their long-term careers later in life."

**The Stability of Genetic and Environmental Influences Over Time**


Normally, we would think our genetic makeup doesn't change that much over time, therefore genetic influences on job satisfaction are also supposed to be relatively stable. [【扮工收風】in你個HR 原來都係兼職扮工男女](#)

However, in his recent research entitled "[Are Genetic and Environmental Influences on Job Satisfaction Stable Over Time? A Three-Wave Longitudinal Twin Study](#)", the results show otherwise.

"Previous research has portrayed genetic influences on job satisfaction as relatively stable. However, there have been no longitudinal examinations of whether that is true, especially during early adulthood. In our recent study, we investigated whether genetic [打工仔積金恐蝕足三個月](#)  
influences on job satisfaction are constant over time, especially in [東方日報 OrientalDaily](#)  
early adulthood," says Prof. Li.

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